

## CHAPTER ONE

### UNIVERSITY ORGANIZATION AND CAMPUSWIDE POLICIES

#### 160 POLICIES ON PUBLIC SAFETY

#### 161 Sex Discrimination, Sexual Harassment and Sexual Violence

The California State University Chancellor's Office has issued policies regarding Sex Discrimination, Sexual Harassment and Sexual Violence that the University follows:

[CSU Executive Order \(EO\) 1095](#), Implementation of Title IX, VAWA/Campus SaVE Act, and Related Sex Discrimination, Sexual Harassment and Sexual Violence Legislation.

[Attachment A: Notice of Non-Discrimination on the Basis of Sex \(PDF\)](#)

[Attachment B: Myths and Facts about Sexual Violence \(PDF\)](#)

[Attachment C: Rights and options for Victims of Sexual Violence, Dating Violence, Domestic Violence, and Stalking \(PDF\)](#)

[CSU EO 1096](#), Systemwide Policy Prohibiting Discrimination, Harassment and Retaliation Against Employees and Third Parties and Procedures for Handling Discrimination, Harassment and Retaliation Allegations by Employees and Third Parties.

[CSU EO 1097](#), Systemwide Policy Prohibiting Discrimination, Harassment and Retaliation Against Students and Systemwide Procedure for Handling Discrimination, Harassment and Retaliation Complaints by Students.

Please see references below for additional information.

#### **References for CAP 161:**

1. Date of prior CAP 161 approval by the President: September 6, 2006
2. Effective Date: June 3, 2014
3. Responsible Department/Office: [Office of Equal Opportunity](#) and the Division of Student Affairs, [Dean of Students](#)
4. Revision History: Editorial changes made May 22, 2014, May 29, 2014, February 10, 2015 and February 19, 2015.
5. Related University Policies, Procedures, Manuals and/or Documents:

- a. [CSU Executive Order \(EO\) 1095](#), Implementation of Title IX, VAWA/Campus SaVE Act, and Related Sex Discrimination, Sexual Harassment and Sexual Violence Legislation and its successors.
  - b. [CSU EO 1096](#), Systemwide Policy Prohibiting Discrimination, Harassment and Retaliation Against Employees and Third Parties and Procedures for Handling Discrimination, Harassment and Retaliation Allegations by Employees and Third Parties and its successors.
  - c. [CSU EO 1097](#), Systemwide Policy Prohibiting Discrimination, Harassment and Retaliation Against Students and Systemwide Procedure for Handling Discrimination, Harassment and Retaliation Complaints by Students and its successors.
6. Laws, Regulations and/or Codes of practice referred to herein or related to this policy:
- a. [Title IX Education Amendments of 1972](#)
  - b. [Title IV Student Assistance](#)
  - c. [Title VII of the Civil Rights Act of 1964](#)
  - d. Violence Against Women Act
  - e. Campus Sexual Violence Elimination (SaVE) Act
  - f. [California Education Code 66250](#)
  - g. [California Government Code 11135](#)
  - h. [California Fair Employment and Housing Act](#)
  - i. Education Code Section 67386, per Senate Bill 967.